



RULES FOR BECOMING MEMBERS OF FOREIGN OWNERS REPRESENTATIVES AND SHIP MANAGERS ASSOCIATION.

The following requirements will have to be complied with by the applicant companies to facilitate their entry into Foreign Owners Representatives and Ship Managers Association's Membership.

- 1) The applicant should be a Person, Company, Institution, Agency or other organisation, in the public or the private sector who is engaged in recruiting seafarers on behalf of ship managers / ship owners or placing seafarers with ship owners.
- 2) The applicant should be duly registered with the Directorate General of Shipping as a recruitment service provider holding a valid RPS License. If, however, the applicant is not directly engaged in the recruitment and placement activities, then the applicant undertakes that the agency through which such activity is carried out will be duly licensed in accordance with the DGS Recruitment and Placement Rules.
- 3) For the development and skill enhancement of Indian seafarers, FOSMA has taken up various initiatives through its training arm - FOSMA Maritime Institute and Research Organisation (FMIRO) which is a charitable organisation. Members of FOSMA provide a Training Grant to the fund of FMIRO to meet such charitable objectives either from their own account or after receiving Training Grants for such purpose from their overseas Principals. Accordingly, the applicant on becoming a member should make a grant / donation to the fund of FMIRO towards the aforesaid charitable objectives. Members provide a Training Grant at per man per month rate prescribed in the relevant / applicable CBA. Where no rate is prescribed, it is recommended that Training Grant be considered at the rate of \$12 per Officer per month and \$10 per Rating per month.
- 4) Documentation / credentials which would establish a sound background of the Principals to the satisfaction of the Board of Directors of FOSMA will be required to be submitted along with the application for membership. Such documents will include, but not be limited to:
 - a. Certificate of Incorporation of the Company
 - b. Manning Agency Agreement with the Principals
 - c. RPS License – if issued
- 5) Terms and conditions as mentioned in the Seafarer Employment Agreements or CBA with the ITF Affiliated Trade union, and/or as approved by the flag state will have to be strictly complied with. Copies of the Agreements are to be made available at the time of the membership application. The member commits to comply with the provision of all social security payments required as per the DG Rules / relevant Flag State and/or as may be contained in the said agreement(s).
- 6) A non-refundable Entrance fee for each member is Rs. 25,000/- (Rupees Twenty-Five Thousand) plus GST (as applicable).
- 7) Annual subscription at base level will be Rs. 65,000/- (Rupees Sixty-five Thousand) plus GST (as applicable) will be applicable to all. In addition, there will be slab wise supplement depending on the average onboard slots in the preceding year for the company, with a maximum cap. The slabs are attached in annexure 1 to the rules plus other additional expenses that may be incurred by Foreign Owners Representatives and Ship Managers Association for which call letters would be sent out and payment must be made by the member within a week of receipt of the same call letter.

- 8) FOSMA on behalf of its members has entered into a collective agreement with NUSI. This NUSI/FOSMA Collective Agreement (NFC Agreement) is applicable for Ratings & Petty Officers serving on Indian Flag vessels and is registered with the Director General of Shipping.

FOSMA, on behalf of its members, has entered into a Collective Agreement with MUI. This MUI/FOSMA/MASSA Collective Agreement (MFM Agreement) will be applicable for Officers service on Indian Flag vessels and is registered with the Director General of Shipping.

Members using the aforesaid (NFC & MFM) Collective Agreements will be required to pay a monthly Administration subscription at the rate of Rs. 4000 per vessel per month to FOSMA (i.e at the rate of Rs 2000 for the NFC Agreement and Rs. 2000 for the MFM Agreement). Any revision of the Administration subscription shall be with prior approval of the Board. It is clarified that members using only one of the above agreements on board a vessel will be required to pay Rs. 2000/- per vessel per month. GST will be applicable on Membership Fees and administrative subscription as per prevailing rate.

- 9) The Board of Directors of FOSMA reserves the right to suspend/cancel membership of any member without assigning any reason, if, in the opinion of the Board, it is considered necessary to uphold the Association's values & reputation.



**FOREIGN OWNERS REPRESENTATIVES & SHIPMANAGERS ASSOCIATION
FORM FOR APPLICATION FOR MEMBERSHIP**

- 1) Name of Applicant :
- 2) RPSL No
- 3) Address :
Phone :
Fax :
Email :
- 4) Name of Principals
with Address :
- 5) Date of Registration of Company/
Liaison Office in India:
- 6) Name and Position of Head of
Personnel Dept:
- 7) Training facilities available
with Owners / Agents:
- 8) Type of Agreements for Officers: (Submit Copies of Internationally approved Agreements)
- 9) Type of Agreements for Ratings : (Submit Copies of Internationally approved Agreements)
- 10) Please indicate if your Principals have any outstanding payments due
To Officers/Crew, if yes, please give details:
- 11) Is your Organization a member of any other Associations, if yes,
please give details:
- 12) Details of the attached entrance fees cheque i.e. name of bank, cheque number and date for Rs.25,000/- favouring "Foreign Owners Representatives and Ship Managers Association".

Date:

Signature of Applicant

Name & Signature of (a) Proposer _____ (b) Seconder _____

CERTIFICATE

(To be signed by an Authorized Representative of the Company)

If elected, we hereby agree to be bound by the rules and regulations of the Association and will submit an undertaking to abide by all Rules and Regulations as well as follow the given code of ethics as laid down by Foreign Owners Representatives and Ship Managers Association

Name and Company Seal

Date:



ANNEXURE 1

SLAB WISE SUPPLEMENT (REFERENCE PARA 7 OF THE RULES)

Average numbers on board	Membership Rate	Slab wise Payment		Total Annual Payment
		Payable in April	Payable in October	
0-250	65,000	65,000	NIL	65,000
251-500	85,000	65,000	20,000	85,000
501-1000	105,000	65,000	40,000	105,000
>1000	1,25,000	65,000	60,000	1,25,000

* GST applicable on membership fees as per prevailing rate.